

**Information on Union Membership
in the
Professional Staff Congress/CUNY
for**

Instructional Staff positions (teaching and non-teaching) Included under the Collective Bargaining Agreement between The City University of New York (CUNY) and the Professional Staff Congress/CUNY (PSC).

PSC

The Professional Staff Congress is the exclusive collective bargaining representative for 30,000 faculty and professional staff at The City University of New York (CUNY). The PSC is responsible for negotiating with The City University of New York regarding the terms and conditions of employment of all employees included in the PSC bargaining unit. In addition, employees in the bargaining unit may be represented by the PSC in grievance and disciplinary proceedings. Click on the following link to access the contract on CUNY's website: [CUNY/PSC 2010-2017 Agreement](http://www.cuny.edu/contracts/psc-2010-2017-agreement) and on the union's website at www.psc-cuny.org/contract/psc-cuny-contract.

I. Included Positions for PSC Union Membership – See Article 1 of the Contract (available on the CUNY and PSC websites above)

If you wish to join the PSC and become a union member, you must submit an application to the union. An on-line application is available on the PSC's website. Click on the following link to access the PSC's membership application: <https://www.psc-cuny.org/join-psc>. This application applies to employees in all covered Full-Time, Part-Time and Graduate Assistant instructional staff titles.

If you prefer to have a membership application mailed to you, please call the PSC Membership Department at 212-354-1252.

If you become a Union member, dues will be deducted automatically from your biweekly pay, and remitted directly to the Union. Dues paying members have the right to full participation in the union, including voting on proposed contracts and in union elections, as well as running for union office. PSC is Local #2334 of the American Federation of Teachers (AFT) and affiliated with New York State United Teachers (NYSUT) and the American Association of University Professors (AAUP).

If you wish to learn more about the rights and benefits that accrue with Union membership and the issues that the Union addresses, please visit the PSC website. Here's the link: www.psc-cuny.org.

For additional questions, you can call the PSC at **212-354-1252** or email psc@pscmail.org.

The union office is located at: 61 Broadway, Suite 1500, New York, NY 10006.

II. Excluded Positions in Represented Titles– See Article 1 of the Contract

Employees in instructional staff titles in the PSC bargaining unit excluded from representation by the union because of the responsibilities of their positions or the functions of their offices are not eligible to join the union and do not pay dues.

Excluded employees are covered by many of the same terms and conditions of employment as employees represented by the PSC—same salary schedules, pension options, health plans and supplemental welfare fund benefits (e.g., drug, dental, optical)—however, there are significant differences. For example, individuals who are excluded from representation do not have access to the grievance and disciplinary procedures in the collective bargaining agreement.

If you are not certain whether you are appointed to an included or excluded position, you should check with your Human Resources Department, which can also answer any questions you may have concerning the terms and conditions of your employment.